LPBANK SECURITIES JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness** --------------------------
No.: 68/2026/TTr-LPBS	*Ho Chi Minh City, April 10, 2026*

PROPOSAL

Re: *1. Approval of LPBS's Audited Financial Statements 2025;*

2. Approval of the remuneration of the members of the Board of Directors and the Board of Supervisors for 2026;

3. Distribution of accumulated after-tax profits as of December 31, 2025;

4. Selection of the auditing firm to audit LPBS's Financial Statements 2026.

To: The Annual General Meeting of Shareholders 2026

The Board of Directors ("BOD") of LPBank Securities Joint Stock Company ("LPBS") respectfully submits to the Annual General Meeting of Shareholders 2026 ("GMS") for consideration and approval of the following contents:

1. Approval of the audited Financial Statements ("FS") 2025

Pursuant to the authorization granted by the Annual General Meeting of Shareholders 2025, the BOD selected Deloitte Vietnam Audit Company Limited as the provider of audit services for LPBS for the financial year 2025.

Auditor's Opinion on LPBS's Financial Statements 2025: *"In our opinion, the Financial Statements present honestly and fairly, in all material respects, the financial position of the Company as at December 31, 2025, and its financial performance, cash flows and changes in equity for the financial year then ended, in accordance with the Vietnamese Accounting Standards, the Accounting System applicable to securities companies in Vietnam, and the relevant legal regulations governing the preparation and presentation of the Financial Statements."*

LPBS has disclosed its Financial Statements in accordance with applicable regulations and published them on the LPBS website at: http://www.lpbs.com.vn

2. Approval of the remuneration and bonus budget for members of the BOD and the Board of Supervisors for 2026

2.1 Remuneration of the BOD and the Board of Supervisors for 2026

In 2025, LPBS paid total remuneration of VND 1,140,000,000 to the BOD and the Board of Supervisors (of which VND 900,000,000 was paid to the BOD and VND 240,000,000 was paid to the Board of Supervisors).

Based on LPBS's production and business operation results for 2025 and business plan for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the remuneration 2026 of the Board of Directors and the Board of Supervisors for the 2023-2028 term as follows:

Unit: VND

No.	Member	Remuneration/person/month
I	**Board of Directors**	
1	Chairman	20,000,000
2	Vice Chairman	15,000,000
3	Member	10,000,000
II	**Board of Supervisors**	
1	Head of the Board of Supervisors	10,000,000
2	Member	5,000,000

2.2 Bonus budget 2026 for the BOD and the Board of Supervisors

The BOD respectfully submits to the GMS for consideration and approval the bonus budget 2026 for the BOD and the Board of Supervisors, to be applied if the Company achieves or exceeds the approved business plan for 2026. The bonus budget for the BOD and the Board of Supervisors shall be recognized as an expense of the Company, and the specific bonus amount shall be determined by the BOD, provided that the total bonus does not exceed VND 1,000,000,000 (One billion Vietnamese Dong).

3. Distribution of accumulated after-tax profits as of December 31, 2025

Based on the business results 2025 audited by Deloitte Vietnam Audit Company Limited and the after-tax profit distribution plan for 2025 approved by the Annual General Meeting of Shareholders 2025, the BOD respectfully submits to the Annual General Meeting of Shareholders 2026 for approval of the profit distribution plan for 2025 as follows:

Description		**Amount (VND)**
Profit before tax for 2025	(1)	653,154,043,926
Corporate income tax for 2025	(2)	130,943,660,174
Profit after tax for 2025	(3) = (l)-(2)	522,210,383,752
Undistributed profit after tax for 2024 carried forward	(4)	86,227,153,102
Total accumulated undistributed profit after tax as of December 31, 2025	(5)=(3)+(4)	608,437,536,854
Appropriation to the Bonus and Welfare Fund for 2025	(6)	-
Remaining undistributed profit after tax for 2025	(7)=(5)-(6)	608,437,536,854

4. Selection of the auditing firm to audit LPBS's Financial Statements 2026

The BOD respectfully requests the GMS to authorize the BOD to select the auditing firm to audit the Company's financial statements and financial safety ratio report 2026. The selection of the auditing firm shall be based on the following criteria:

- It must be one of the auditing firms included in the list of firms approved by the State Securities Commission of Vietnam to audit public-interest entities operating in the securities sector for 2026.
- It must possess a strong reputation and recognized brand in the provision of audit services, demonstrated through professionalism, independence in audit activities, high service quality, and compliance with applicable laws and regulations.

The BOD respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- BOS, Board of General Directors;
- Filed: Secretariat Team of the BOD, Administration and HR Department.

FOR THE BOARD OF DIRECTORS
CHAIRMAN
(Signed and Sealed)

LPBANK SECURITIES JOINT STOCK COMPANY
LICENSE NO.: 72 – JSC – SAI GON WARD – HO CHI MINH CITY

Nguyen Duy Khoa